



WOMEN'S  
FUNDING  
NETWORK

# CREATING SPACE

AND CONNECTING WOMEN'S FUNDS



## TOGETHER, WE ARE CREATING SPACE AND CONNECTING WOMEN'S FUNDS

Dear Friends of Women's Funding Network,

Thanks to the vital support of committed donors like you, Women's Funding Network is continuing to advance the growing financial power, influence, and voices of our member women's funds. We are grateful to all of you — friends, donors, volunteers and champions — who have supported our work with your valuable time and generous resources. Women's Funding Network is devoted to powering our member funds with the tools, expertise, and leadership so that our collective efforts can achieve greater positive social impact on the lives of women and girls around the globe.

Women and girls continue to be disproportionately affected by the current global economic crisis. The consequences of these challenges have a ripple effect on entire families and communities. Women's Funding Network is committed to ensuring women-led philanthropy plays a significant role in advancing gender equality so that women and girls have equal opportunity and protection necessary to thrive in their communities.

This past year has been an incredible year for Women's Funding Network. Our annual conference brought together more than 500 activists, women's fund leaders, supporters, and allies in Brooklyn, New York to connect, share knowledge, and build skills. We coordinated our first national fundraising day in partnership with EILEEN FISHER retail stores. We released *The Common Context: Collective Impact* report that illustrates how individual women's funds are working together to improve the lives of women and girls in an entire region. As this work unfolded, the Board of Directors guided us through an executive transition, in which we welcomed Michele Ozumba as President and CEO following Chris Grumm's retirement after 11 years of leadership.

This annual report acknowledges and celebrates the contributions of many friends who inspire our belief that a better world for women and girls is a better world for all.

We invite you to join us as we strengthen our 155 members' successes in fundraising, grantmaking, and collaboration to improve the lives of women and girls everywhere. We look forward to deepening our connectedness and work with your continued support.

Thank you.



**Michele Ozumba**  
President & CEO



**Ana Oliveira**  
Board Co-Chair



**Lee Roper-Batker**  
Board Co-Chair

Women's Funding Network is focused on helping women's funds that are raising critical financial resources to improve the lives of women and girls around the world.

We **convene** member women's funds and share information through our annual conference, regional gatherings, online seminars, affinity group listservs, leadership cohorts, and our monthly member newsletter.

We invest in **programs, policy, and research** to boost our member women's funds' knowledge, leadership, advocacy, and influence on social justice philanthropy.

Our services increase the **impact** of women's funds' grantmaking through evaluation software like Making the Case™, Smart Growth® for organization capacity strengthening, and ongoing exchanges of best practices and emerging trends.





# Inspiring, Strengthening, and Connecting Women's Funds

Each year, Women's Funding Network convenes member women's funds from around the world to build strategies for increasing our collective impact. Our 2011 annual conference in Brooklyn, New York — *The Power of Global Networks* — brought together more than 500 women's fund leaders, activists, grantees, supporters, and partners for four days of panels on emerging trends, performances by artists committed to social change, workshops on fundraising and visibility, and strategic networking. Attendees participated in Local-to-Global Exchanges hosted by local grassroots organizations that women's funds support and learned firsthand about

policies and programs that are empowering women and girls in the region. They followed up as a group by sharing strategies to implement what they learned in their own communities.

Other highlights included a panel exploring best practices for investing in women-led businesses, workshops and panels on using social media to raise visibility for efforts to increase gender equality, and a keynote address by UN Women Executive Director and former Chilean President Michelle Bachelet.



During *The Power of Global Networks*, we honored Ruby Bright, Musimbi Kanyoro, and Joyce Thorpe Nicholson with the Changing the Face of Philanthropy Award, in recognition of their leadership in sparking increased investment in women and girls. We also presented Anne E. Delaney with the Women & Philanthropy LEAD Award in honor of her courage, determination, and innovation in increasing funding for programs that promote gender equity and diversity.

## 2011 CHANGING THE FACE OF PHILANTHROPY AWARD HONOREES



**Ruby Bright**, for her leadership as Executive Director and Chief Administrative Officer of the Women's Foundation for a Greater Memphis



**Musimbi Kanyoro**, for her leadership as Director of the Population Program of The David and Lucile Packard Foundation



**Joyce Thorpe Nicholson** (1919–2011), philanthropist, author, feminist, and esteemed patron of the Victorian Women's Trust

## 2011 WOMEN & PHILANTHROPY LEAD AWARD HONOREE



**Anne E. Delaney**, founder of the Starry Night Fund and the Lambent Foundation

*"I was truly inspired to take specific action by the call to leadership.... Hearing the fantastic speakers, as well as being asked to think about acting bigger and bolder, led [me] to apply for the position of Executive Director in my organization."* —Attendee at The Power of Global Networks



# Facilitating Powerful Partnerships to Raise Visibility and Resources for Change

In 2011, Women's Funding Network partnered with women's clothing designer and retailer EILEEN FISHER to facilitate a Nationwide All-Store Shopping Event in the United States. The one-day event raised \$214,000 for 19 member women's funds in the U.S., reached over 26,000 people through Twitter, and raised further visibility through the EILEEN FISHER website as well as in 47 print ads in major newspapers.

The event marked the first time Women's Funding Network participated in a national co-branded partnership. It was particularly successful because of EILEEN FISHER's commitment to women and girls, demonstrated by its deep engagement with communities where its retail stores are located.

Moving forward, participating member funds are building upon the relationship with EILEEN FISHER, as well as with its customers, who learned about new ways to support women's funds that are improving the lives of women and girls in their communities.



## NINETEEN MEMBER WOMEN'S FUNDS PARTICIPATED IN EILEEN FISHER'S NATIONWIDE ALL-STORE SHOPPING EVENT

Arizona Foundation for Women  
Chester County Fund for Women and Girls  
Chicago Foundation for Women  
Foundation for Women  
Groundswell Fund  
Long Island Fund for Women and Girls  
Michigan Women's Foundation  
Ms. Foundation for Women  
New Mexico Fund for Women and Girls

The Fund for Women and Girls of the  
Fairfield County Community Foundation  
The New York Women's Foundation  
The Women's Foundation of Colorado  
Washington Area Women's Foundation  
Women's Foundation of Greater Saint Louis  
Women's Fund of Miami-Dade  
Women's Foundation of Minnesota  
Women's Fund of New Jersey  
Women's Fund of Western Massachusetts  
Women's Funding Alliance

*"This groundbreaking partnership made a difference by educating not only our customers — but also our employees — about the importance of funding and empowering women and girls. This is truly something Eileen Fisher herself is passionate about. We donate toward systemic change, and we believe in the value of what women's funds do."*

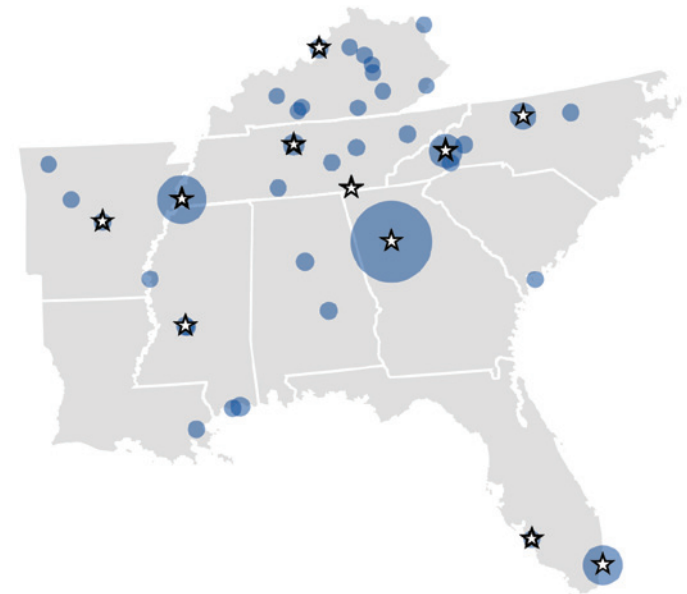
*—Reisa Brafman, Social Consciousness Leader of Community Partnerships & Women's Initiatives at EILEEN FISHER*

## Providing a Vision of Collective Impact

Women's funds offer a unique model for philanthropy that creates deep-rooted, systemic change through the empowerment of women and girls. In the Southeastern United States, a region too often characterized by its problems, 12 women's funds are creating change with their vision of the enormous potential for women and girls to be the solution to entrenched poverty and social inequalities.

As members of Women's Funding Network, the funds share approaches to common problems in their communities, as well as knowledge of the importance of working collectively with funds everywhere to achieve global

gender equality. In 2011, the members needed a clearer picture of how their investments in various communities were improving the region as a whole. Women's Funding Network worked with the 12 member funds to present the common context and collective impact they are achieving. In the process, the women's funds identified their shared priorities and developed a common vocabulary for the key issues, approaches, and areas of social change in their work. The result goes beyond a simple overview of regional grantmaking, embodying a shared commitment to build a better future for women and girls in the South.



A WORKER WITH MOORE COMMUNITY HOUSE'S WOMEN IN CONSTRUCTION PROGRAM, A GRANTEE PARTNER OF THE WOMEN'S FUND OF MISSISSIPPI.



*COMMON CONTEXT, COLLECTIVE IMPACT  
ILLUSTRATES THE SHARED COMMITMENT OF THE  
FOLLOWING MEMBER WOMEN'S FUNDS*

Kentucky Foundation for Women  
Ms. Foundation for Women  
The Atlanta Women's Foundation  
The Women's Fund, Community Foundation of Middle Tennessee  
The Women's Fund of Winston-Salem  
Women for Women, Community Foundation of Western North Carolina  
Women's Foundation for a Greater Memphis  
Women's Foundation of Arkansas  
Women's Fund of Greater Chattanooga  
Women's Fund of Miami-Dade  
Women's Fund of Mississippi  
Women's Legacy Fund, Southwest Florida Community Foundation

*View the full report online at:*

*[www.womensfundingnetwork.org/resource/reports/twelve-womens-funds-in-the-south](http://www.womensfundingnetwork.org/resource/reports/twelve-womens-funds-in-the-south)*

## AFRICA

African Women's Development Fund  
Urgent Action Fund— Africa  
WHEAT Women's Fund

## ASIA/OCEANIA

Bangladesh Women's Foundation  
HER Fund  
Mongolian Women's Fund  
Nirnaya – Indian Women's Trust  
Sydney Women's Fund of Sydney Community Foundation  
Tewa  
The Women's Foundation  
Victorian Women's Benevolent Trust

## EUROPE

Bulgarian Fund for Women  
Fonds pour les Femmes en Méditerranée  
Mama Cash  
Reconstruction Women's Fund  
Rosa  
Slovak-Czech Women's Fund  
Ukrainian Women's Fund  
Women Win  
Women's Fund for Scotland, Scottish Community Foundation  
Women's Fund in Georgia  
World Young Women's Christian Association

## LATIN AMERICA

Elas – Fundo de Investimento Social  
Fondo Alquimia  
Semillas: Sociedad Mexicana Pro Derechos de la Mujer, A.C.  
Urgent Action Fund of Latin America for Women's Human Rights

## MIDDLE EAST

The Dafna Israeli Fund

## NORTH AMERICA

A Fund for Women  
American Jewish World Service Women's Empowerment Fund  
Arizona Foundation for Women  
Astraea Lesbian Foundation for Justice  
Aurora Women and Girls Foundation  
Barbara Lee Family Foundation  
Boston Women's Fund  
Canadian Women's Foundation  
Channel Foundation  
Chester County Fund for Women & Girls  
Chicago Foundation for Women  
Chrysalis Foundation  
CIDRZ Foundation  
Dallas Women's Foundation  
Daphne Foundation  
Delta Research and Educational Foundation  
Dining for Women  
Dobkin Family Foundation  
Equality Now  
Foundation for the Advancement of Midwifery  
Foundation for Women  
Fund for Global Human Rights, Women's Rights Fund  
Fund for Women and Girls of the Fairfield County  
Community Foundation  
Fund for Women and Girls of the Greater Tacoma  
Community Foundation  
Global Fund for Women  
Groundswell Fund  
Hadassah Foundation  
Hunt Alternatives  
International Indigenous Women's Forum  
Iowa Women's Foundation  
James A. & Faith Knight Foundation  
Jewish Women's Foundation of Broward County  
Jewish Women's Foundation of Greater Pittsburgh  
Jewish Women's Foundation of Jewish Community Foundation  
of San Diego  
Jewish Women's Foundation of Metropolitan Chicago  
Jewish Women's Foundation of New York  
Jewish Women's Foundation of the Greater Palm Beaches  
Jewish Women's Fund of Colorado  
Kentucky Foundation for Women





[North America Member Funds, continued]

Linked Foundation  
 List Family Foundation  
 Long Island Fund for Women and Girls  
 Lovelight Foundation  
 Maine Women's Fund  
 Mary's Pence  
 Michigan Women's Foundation  
 Ms. Foundation for Women  
 National Council of Jewish Women  
 National Council of the Churches of Christ in the USA  
 Nevada Women's Fund  
 New Mexico Fund for Women and Girls  
 New York Women's Foundation  
 Nokomis Foundation  
 PeopleSense Foundation  
 PRBB Foundation  
 Presbyterian Women of the Presbyterian Church  
 Project Keshar  
 Silverleaf Foundation  
 SkillBuilders Fund  
 Sojourner Foundation  
 Spark  
 The Atlanta Women's Foundation  
 The Boone Family Foundation  
 The Community Fund for Women and Girls  
 The EILEEN FISHER Foundation  
 The Global Fund for Muslim Women  
 The Mally Fund  
 The Sister Fund  
 The Valley Foundation  
 The White House Project  
 The Women's Foundation of California  
 The Women's Foundation of Greater Kansas City  
 The Women's Fund of Essex County

The Women's Fund of Greater Birmingham  
 The Women's Fund of Southwest Florida  
 The Women's Fund of Winston-Salem  
 Third Wave Foundation  
 Three Guineas Fund  
 Upstart Foundation  
 Urgent Action Fund for Women's Human Rights  
 Valentine Foundation  
 Vermont Women's Fund  
 Washington Area Women's Foundation  
 WNY Women's Foundation  
 Women 4 Women  
 Women and Girls Foundation of Southwestern  
 Pennsylvania  
 Women for Women International  
 Women for Women of the Community Foundation  
 of Western North Carolina  
 Women of the Evangelical Lutheran Church in America  
 Women of Vision Fund Jewish Federation of  
 Greater Philadelphia  
 WomenArts  
 Women's Foundation for a Greater Memphis  
 Women's Foundation of Arkansas  
 Women's Foundation of Colorado  
 Women's Foundation of Minnesota  
 Women's Foundation of Montana  
 Women's Foundation of Oklahoma  
 Women's Foundation of Southern Arizona  
 Women's Fund for the Fox Valley Region  
 Women's Fund of Central Indiana  
 Women's Fund of Central New York Community  
 Foundation  
 Women's Fund of Central Ohio  
 Women's Fund of Community Foundation of  
 Central Illinois

Women's Fund of Fargo-Moorhead Area Foundation  
 Women's Fund of Greater Chattanooga  
 Women's Fund of Greater Milwaukee  
 Women's Fund of Hawaii  
 Women's Fund of Herkimer and Oneida Counties  
 Women's Fund of Miami-Dade  
 Women's Fund of Mississippi  
 Women's Fund of Monterey County  
 Women's Fund of New Hampshire  
 Women's Fund of New Jersey  
 Women's Fund of Rhode Island  
 Women's Fund of the Community Foundation of Grand Forks,  
 East Grand Fork  
 Women's Fund of the Community Foundation of Middle Tennessee  
 Women's Fund of the Community Foundation of Southeastern  
 Massachusetts  
 Women's Fund of the Fond du Lac Area Foundation  
 Women's Fund of the La Crosse Community Foundation  
 Women's Fund of the Oshkosh Area Community Foundation  
 Women's Fund of Western Massachusetts  
 Women's Funding Alliance  
 Women's Legacy Fund of Southwest Florida Community Foundation  
 Women's Partnership Funds of the Springfield Community Found  
 Women's Program of the Asia Foundation  
 Women's Sports Foundation  
 Women's World Banking  
 Wyoming Women's Foundation





## WE THANK OUR GENEROUS SUPPORTERS

### INDIVIDUAL & FAMILY FOUNDATION GIVING

Mary Anne Alhadeff  
Jamie Allison  
Anonymous (32)  
Elisa B.  
Janice L. Bandrofchak  
Mary Beth Bardin  
Donna Barkman  
Judy Bartels  
Jim Bildner  
Cecilia & Garrett Boone  
of the Boone Family Fund at the  
Dallas Women's Foundation  
Dr. M. Starita Boyce  
Brian Breiling  
Eleanor L. Brilliant  
Peggy Brown & Thomas Boggs  
Donna Callejon  
Patricia Chang  
Karen Clark  
Jayne Cohen & Howard Spiegler  
Elizabeth Colton  
Sally Crane  
The Crown Family  
Dalio Family Foundation, Inc.  
Kirti Darshani  
Mary Lee Dayton  
Anne Delaney  
Jeanine Delay & John Lawrence

Barbara Dobkin  
Diane Donohue  
Cindy Ewing  
Earl Ferguson  
Josefina Figueira-McDonough  
Sheila Gallagher  
Hunter Garner  
Marjorie Geiger  
Dennis & Susan Gertmenian  
Christina Glendon  
Globe Tribune.Info  
Jeff Golden  
Ruth B. Gramlich  
Dr. Dorothy A. Green  
Carolyn Greenberg  
Dr. Melanie L. Harris  
Debi M. Harris  
Daniel Harrison  
Janet Harrison  
Allison L. Harthcock  
Karen M. Herman  
Mia Herndon  
Holly & Jack  
Polly Howells  
Terri Hudoba  
Gail & Ron Irving  
Meeshalle R. Jackson  
Christine A. Jacobs  
Josephine Jagucki

Jewish Community Federation  
and Endowment Fund  
Henry A. Jordan  
Shannon Keating  
Richelle Keinath  
Ken Klieman  
Stanley Kubecki  
Mrs. Nancy Kurtz  
Chris Kwak  
Lambent Foundation Fund  
The Lathrams on behalf of the  
Miranda Sisters  
Nancy P. Leavens  
Joan LeBlanc on behalf of Jeanne Brossart  
Kathryn Leighton  
Kiran Lenz  
Linda Leschak  
The Libra Foundation  
Steve Lichtenberg, M.D.  
Richard & Jing Lyman  
Christine W. MacKay  
Sue & Phil Marineau  
Martin Family Foundation  
Annie McGuire  
Nicky McIntyre  
Nancy Meyer & Marc Weiss  
Anne Mosle  
Talreja Narendra  
Shalini Nataraj  
Ariel Nelson  
Christine Nour  
Pete Novakovic  
Mary-Rachel Ohliger  
Ana L. Oliveira  
Michele Ozumba  
Judy Patrick  
Melissa Pierson  
Ms. Deborah Puntenney, Ph.D.  
Catherine Raphael  
Cristina & Jesse Regalado  
Mr. & Mrs. Gerard L. Regard  
Renee Reiner

Janet Riccio  
Patricia Rich  
Mary Jane Robbins  
Nadine M. Robbins  
Annadele Ross  
Lee Roper-Batker  
Doug & Carla Salmon Foundation  
Sheri C. Sandler  
Deborah Santana, Do A Little Fund  
Sarah Schoellkopf  
Tuti B. Scott  
Ann Seamster  
The Sister Fund  
Jane Sloane  
The Sobel Family Foundation  
Jan Strout  
Sarah Strzelecki  
EC Stutman  
Julie Swenson  
Peg Talburt  
Theodore Cross Family  
Charitable Foundation  
Kari Tornow  
Jean Trainor  
C.M. Tucker  
Upstart Foundation  
Ellen Valente  
Ms. Jackie VanderBrug  
Anne Wade & Gil Hagan  
Michaela Walsh  
Erica R. Waples  
Marie Brooks Washington  
Lucinda Watson  
Michele Lewis Watts  
Gretchen Weidenbach  
Alice Hart Wertheim  
Lorraine Wheat  
A. Winterbottom  
Elizabeth J. Wisler  
Barbara J. Wright  
Rick Yuen  
Anthony Zimbalatti



## CORPORATE & FOUNDATION GIVING

American Express Travel  
Bank of America Merrill Lynch  
Breakthrough  
California Wellness Foundation  
EILEEN FISHER  
Ford Foundation  
Goldman Sachs & Co.  
JPMorgan Chase & Co.  
Majora Carter Group, LLC  
Ms. Foundation for Women  
National Council of the Churches of Christ in the USA  
New York Women's Foundation  
Open Society Foundations  
Pax World Investments  
S.H. Cowell Foundation  
Southwest Airlines Co.  
The Atlantic Philanthropies  
The David and Lucile Packard Foundation  
The Kresge Foundation  
Third Wave Foundation  
Tides Foundation  
W.K. Kellogg Foundation  
Women's Sports Foundation

## IN-KIND GIVING

BAV Services  
Brooklyn Museum  
CLIF Bar  
EILEEN FISHER  
Excel Meetings & Events  
G23  
Ghirardelli Chocolate Company  
Girl Scouts of Nassau County  
Lilith Magazine  
Long Island Pulse Magazine  
LUNA  
Ms. Magazine  
Seja Min Strategy By Design  
The Hershey Company  
Wilson Sonsini Goodrich & Rosati  
Women Make Movies

## BOARD OF DIRECTORS

**Ana Oliveira**, **CO-CHAIR**  
President & CEO,  
The New York Women's Foundation

**Lee Roper-Batker**, **CO-CHAIR**  
President & CEO,  
Women's Foundation of Minnesota

**Connie Robinson**, **SECRETARY**  
Vice President, Gideon Group,  
Immediate Past Board President,  
Arizona Foundation for Women

**Donna Callejon**, **TREASURER**  
Chief Business Officer, GlobalGiving

**Dorothy Green**, **AT-LARGE**  
Board Member, Women's Foundation  
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**Jane Sloane**, **AT-LARGE**  
Vice President of Development,  
Women's World Banking

**Sally Crane**, **AT-LARGE**  
Founder & Board Member,  
Women's Fund of Central Ohio

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Founder & Chairman,  
Literary Ventures Fund & Partner,  
New Horizons

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**Mia Herndon**  
Executive Director,  
Third Wave Foundation

**Shalini Nataraj**  
Vice President of Programs,  
Global Fund for Women

**Judy Patrick**  
President & CEO, The Women's  
Foundation of California

**Cristina Regalado**  
Vice President of Programs,  
The California Wellness Foundation

**Erica Waples**  
Lead the Way Initiative Program  
Manager, Women of Color  
Policy Network

**Alandra Washington**  
Deputy Director of Programs,  
W.K. Kellogg Foundation

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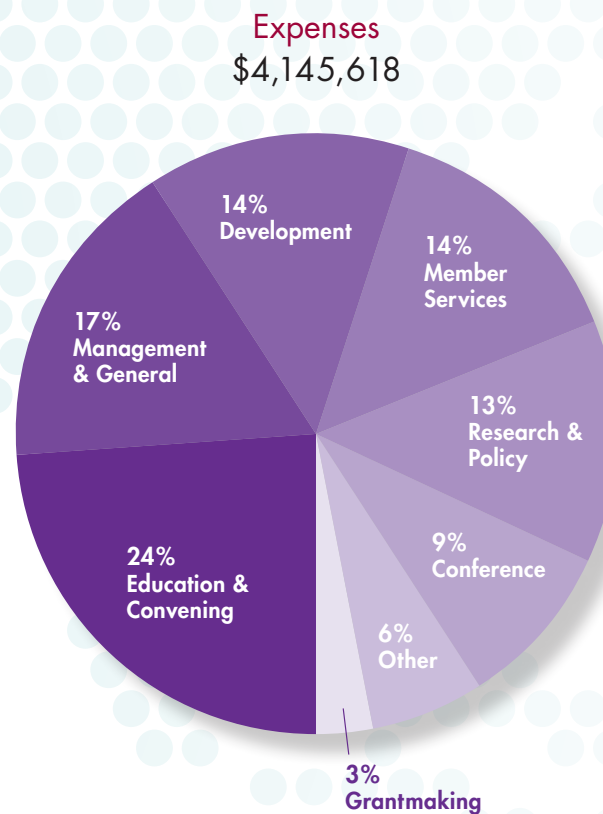
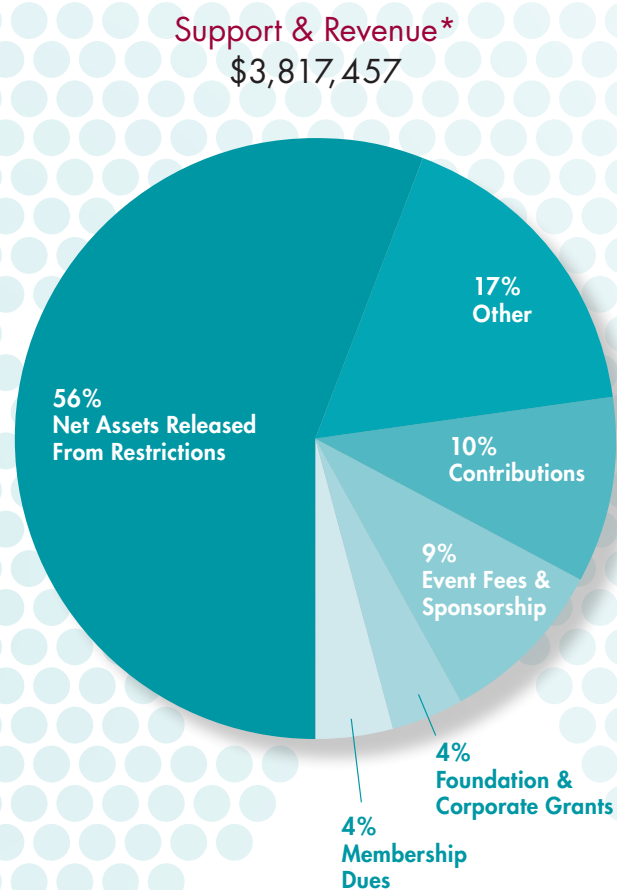
**Michele Ozumba**, **PRESIDENT & CEO**  
Women's Funding Network

## STATEMENT OF FINANCIAL POSITION

ASSETS	
Current Assets — Including Cash, Investments, & Other Receivables	\$ 2,578,265
Grants & Promises to Give Receivable	1,414,171
Grants & Pledges Receivable	26,343
Deposits	24,423
Property & Equipment	38,291
Total Assets	\$ 4,081,493
LIABILITIES	
Current Liabilities	\$ 208,711
Net Assets	3,872,782
TOTAL LIABILITIES & NET ASSETS	\$ 4,081,493

Our full audited financial statements are available at:  
[www.womensfundingnetwork.org/resources/financial-reports](http://www.womensfundingnetwork.org/resources/financial-reports).





\*Unrestricted

## STAY CONNECTED

Increase investment in women and girls to build a better world for us all by making a donation online at [www.womensfundingnetwork.org](http://www.womensfundingnetwork.org).

## JOIN US ONLINE

Stay updated on current events affecting women and girls. Sign up to receive our daily news digest at [www.womensfundingnetwork.org](http://www.womensfundingnetwork.org).

Follow us on Twitter [@womensfunding](https://twitter.com/womensfunding), and find us on Facebook at [www.facebook.com/womensfunding](https://www.facebook.com/womensfunding).

## BECOME A MEMBER

Women's Funding Network's members have access to resources and tools to increase leadership and fundraising skills, and to measure and accelerate their impact. For more information about membership benefits and criteria visit [www.womensfundingnetwork.org](http://www.womensfundingnetwork.org). For membership inquiries contact [membership@womensfundingnetwork.org](mailto:membership@womensfundingnetwork.org).



WOMEN'S  
FUNDING  
NETWORK

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