

reciprocally helping women vrouwen die elkaar helpen op een wederzijds voordeel

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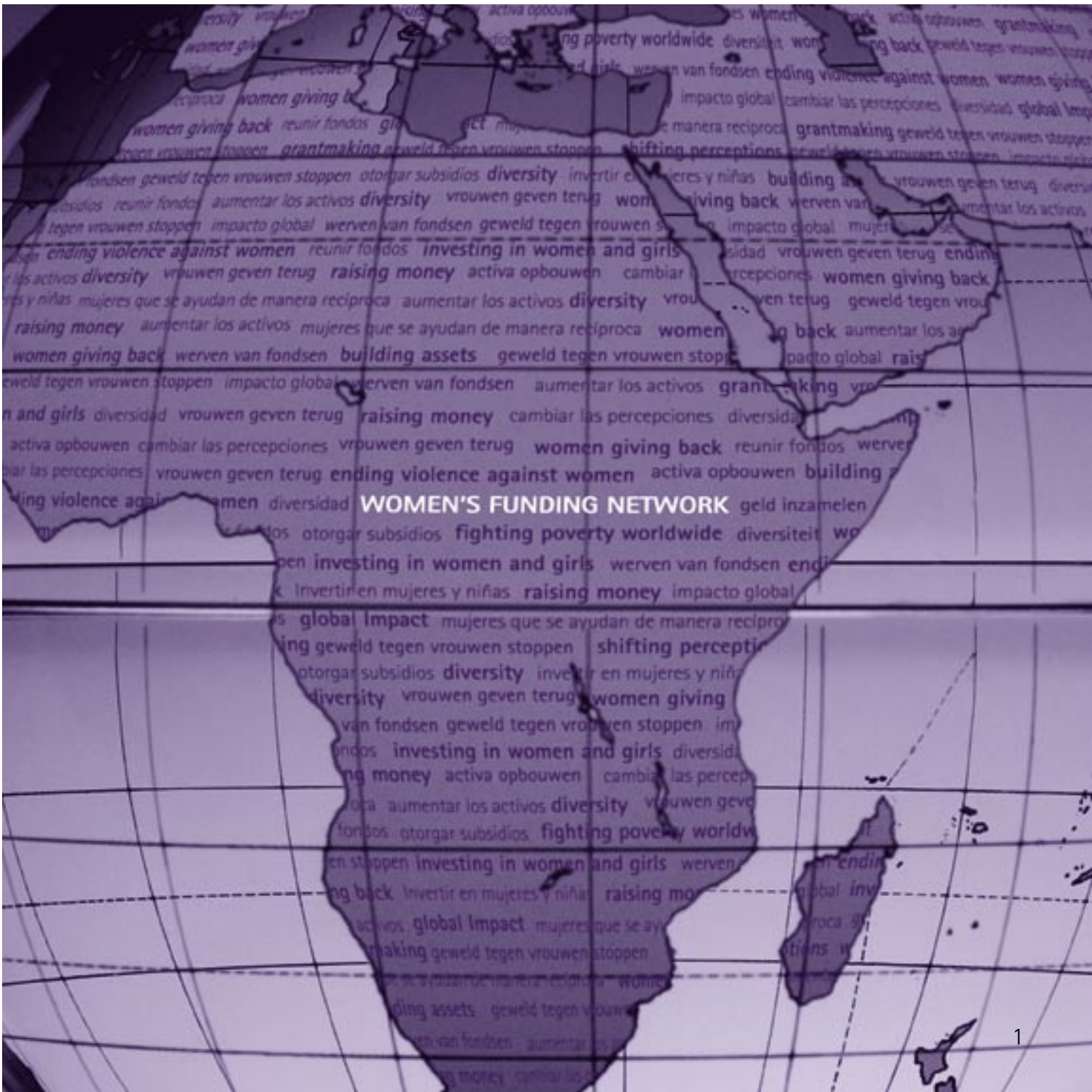
raising assets geweld tegen vrouwen stoppen werven van fondsen

Women's Funding Network – 2005 Annual Report

Redefining the perception, power and potential of women and girls.

Creating a movement for a more just and equitable world.





WOMEN'S FUNDING NETWORK

Change doesn't just happen. We make it happen.

Twenty one years and 113 members strong, the Women's Funding Network is changing the face of philanthropy. Built on shared values, WFN is a member organization that provides programs and services to strengthen its member funds both as organizations and leaders in their communities. WFN fuels a movement. For instance, we've invested \$2.8 million dollars in three programs for our member funds, and they have turned it into \$56 million in three years. We invest big money for big ideas that lead to change. We support their sustainable growth so they can invest in the power of women and girls today and tomorrow. And together we are changing the way the world views women and girls.

In this way, WFN represents a movement in philanthropy. More than ever before, women worldwide are ready, willing and able to affect positive change. WFN is tapping into these shared values by increasing every woman's ability to give back. We are providing our members with the tools and connections to make change happen. Our members connect, learn from each other and work together toward shared goals.

- » We're boosting our members' fundraising through Venture Fund grants, leadership training for development staff (WOCIDI) and our New Wealth, Women and Philanthropy project: WFN invested \$2.8 million; member funds raised \$56 million.
- » WFN is bridging religious, economic and geographic divides in the name of a shared vision with programs such as Katrina Relief; US Women Without Borders; and Faith, Feminism and Philanthropy.
- » We're strengthening our member funds with groundbreaking new capacity-building tools such as Smart Growth and Making the Case.
- » We're changing the way the world sees women and girls by broadcasting their expertise and opinions to the world with media assistance and outreach programs.
- » We're democratizing philanthropy with innovative programs such as a women's brand initiative, which allows women to make a difference with their everyday purchases.

The call to "fund»forward" is being answered on a daily basis. Our movement is expanding and the proof is in the numbers:

- » Over the past two decades our members have raised more than \$450 million.
- » Together, our members' annual grantmaking exceeds \$50 million.
- » We are a global network with a membership that spans 6 continents.

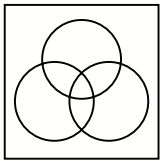
Yet these numbers only tell half the story. The successes of our programs and member funds also prove that the women's funding movement is an undeniably effective agent of social change. It's a movement powered by big ideas, bold initiatives, and the collective action of women worldwide. And it's had another momentous year.



WOMEN'S FUNDING NETWORK

Our Mission

As a worldwide partnership of women's funds, donors, and allies committed to creating a better world, the Women's Funding Network seeks to ensure that women's funds are recognized as the "investment of choice" for people who value the full participation of women and girls as key to strong, equitable and sustainable communities and societies.



Turning shared values into collective action

WFN identifies shared values among different groups of people and brings them together with our member funds to work toward a common goal. This not only advances our member funds' work, it adds momentum to the women's funding movement. WFN's Katrina Relief efforts, Seeking Common Ground; Acts of Faith, Feminism and Philanthropy, US Women Without Borders and our partnership with Lifetime Television demonstrated that finding common ground across geographic borders and a range of socio-economic and religious backgrounds leads to collective action towards a shared vision of a better world.





A call to action mobilizes the network

As part of a network, WFN and member fund Ms. Foundation for Women (MFW) were able to respond to the massive damage and displacement caused by Hurricane Katrina in a way that no single organization could.

We called on member funds in the hardest hit regions to assess immediate needs and we accessed resources for them. Through a grant from the W.K. Kellogg Foundation, the Ms. Foundation for Women awarded WFN

over \$600,000 in grants for the Atlanta Women's Foundation, Chicago Foundation for Women, Women's Foundation for a Greater Memphis, Women's Fund of Greater Birmingham, and Women's Fund of Greater Jackson. As a nationwide fund, MFW had the resources to quickly jump in and support their sister funds in the south. In addition, MFW worked in partnership with local organizations and provided significant resources for groups in the region that support women's leadership in the relief and recovery efforts.

The funds in the south represented some of the "first lines of response" for women and their families afflicted by Hurricane Katrina. As experts in their areas, the funds are ensuring that other local organizations and agencies involved in serving people who were evacuated and the rebuilding process understand and value the perspectives of low-income women and/or women of color.

For example, the Women's Funds of Greater Jackson quickly used their grants to fund local organizations responding to safety and legal needs of domestic violence survivors impacted by the hurricane. Their funding will support speedy rebuilding of shelters and legal clinics in order to continue providing crisis intervention services. A local women's shelter and a legal clinic both lost federal funding after Katrina, but were able to keep their doors open through grants from the funds.

The Women's Foundation of Birmingham (TWF) brought together foundations and organizations in their area through a local needs assessment committee to identify particular needs for low-income women and their families affected by Katrina. Together they came up with a holistic range of services to provide continued support for ensuring long term security for these women. By bringing together groups that provide job training and referrals, childcare and other services, TWF provided a way for themselves and for local organizations to leverage their funds by working together toward short term and long term solutions. TWF's grant, which was only a portion of what they raised, had greater on-the-ground impact through their role as convener and experts.



Mobilizing US women to affect change internationally

Understanding that US women want to plug in and make a difference on policies that affect women internationally, the US Women Without Borders (USWWB) campaign reached, educated, and motivated tens of thousands of US women to action. Many women were introduced to women's and girls' funds for the first time and took action to influence US foreign policy regarding violence against women and girls worldwide. Their tool was the Internet.

Through email campaigns addressing violence against women, we directed our online community to WFN's fund»forward website to learn more and take action. The response was overwhelming:

- » Our online community grew from 1,300 to 30,000 in one year.
- » More than 50,000 actions were taken to influence US foreign policy and media affecting women and girls globally.
- » Our online community used WFN's website to write Congress supporting the reauthorization of the Violence Against Women Act, which sailed through with special provisions for women who'd immigrated to the US.
- » US Secretary of State Condoleezza Rice answered thousands of email signatures from our petition in support of women's rights in the Iraqi Constitution by declaring it a top priority.
- » WFN's online community supported the passage of a new law to inform and protect "mail order brides" from the prospect of abusive husbands.

WFN made the content of the materials and e-mail list services available to member funds. These funds served as key partners in this campaign: Iowa Women's Foundation, Maine Women's Foundation, Ms. Foundation for Women, Women and Girls Fund of Southwestern Pennsylvania, Women's Foundation of California, Women's Fund of Miami-Dade, Women's Fund of New Hampshire and V-Day. Committed to ending violence against women, V-Day experienced a 10% increase in their e-membership while participating in this campaign. We were able to work towards a shared goal of ending violence against women and girls and shifting policies that affect them.

Waging the fight for human rights on the airwaves and the ground

WFN joined forces with Lifetime Television, a top-ranked advocacy-oriented television network, to raise awareness about the global trafficking of women and girls—one of the largest and fastest growing organized crimes in the world. While the US Women Without Borders online campaign focused on human trafficking, Lifetime TV aired its first-ever miniseries, *Human Trafficking*, starring Mira Sorvino and Donald Sutherland. WFN encouraged its online community of more than 30,000 to host home screenings and provided educational materials that incorporated our fund»forward brand and messaging (to invest in women's and girls' funds.) As a result, 82 screenings were held in 29 states across the US and women from Nigeria, Australia, Canada and Israel also hosted events to spread the word about trafficking.

Through this partnership with Lifetime, we expanded our reach to countless new potential donors and supporters. Lifetime Television promoted the screenings to their viewers, predominantly women who care about women's issues. Lifetime also aired the fund»forward public service announcement, educating more women than ever about the women's funding movement.

One movement. Many religions.

Seeking Common Ground: Acts of Faith, Feminism and Philanthropy is an initiative that is bringing women of the three monotheistic religions practiced by half the world together in the name of a common goal.

The Ruth Ray Hunt Foundation Memorial III and IV Funds of the Communities Foundation of Texas, in close collaboration with the Dallas Women's Foundation, funded this initiative, which began with a planning conversation held at the Sister Fund. The Atlanta Women's Foundation, Dallas Women's Foundation, New York Women's foundation, Women's Foundation of Colorado and the Women's Fund of Western Massachusetts launched the Faith, Feminism and Philanthropy initiative with WFN, which facilitated a national conversation on the subject. Forty-five women from Christian, Jewish and Muslim faith-related organizations and women's foundations broke through barriers of communication and found links between women, faith and philanthropy as well as stimulated collaboration, provided leadership tools, and considered collective action on issues such as women and poverty.

These women brought a concrete focus, a passion for transformation in the name of justice and an impressive set of assets to this groundbreaking discussion. They achieved new insights and practical learning together. They sparked creative solutions to end social problems and the potential for dismantling poverty exponentially increased.

As a result of this history-making discussion, an in-depth analysis of the national conversation is being published by WFN in coordination with the member funds. The impact of this initiative will continue as commitments become a reality, new conversations are initiated, and collaboration grows.



Investing in the power of women's and girls' funds

Capacity building.
Effectiveness assessment.
Sustainable growth.
Leadership development.
Giving life to the
buzzwords, we're providing
our members with tangible
tools and programs for
measuring and achieving
success. By documenting
the success of their
funding and strengthening
their organizational
development, our member
funds can ensure their
own futures and therefore,
the future of the women's
funding movement.

Telling our stories, raising change

For over 30 years, the women's funding movement has been facilitating social change through its grantmaking programs. Yet stories of this collective impact were not being told in a way that reached their full potential. We needed to tell our success stories, establish tangible methods of measuring social change and create a central location for collecting this data. WFN answered this need with Making the Case: A Learning and Measurement Tool for Social Change (MTC).

By providing a framework for measuring and documenting social change, MTC enables grantee partners to "make their case" to funders. This newfound ability to assess and articulate results is an invaluable fundraising tool. The MTC database and automated reports enable member funds to collect these results over time and correlate them easily and quickly. In 2005, five member funds on five different continents gave feedback on how to improve the usability and global applicability of the tool. As we gather more and more data through MTC, WFN is creating a universal new language for documenting the social change created by the women's funding movement.

Ensuring future success from collective lessons learned

In the 30-year history of the women's funding movement, we've gained wisdom on how to affect positive social change. This wisdom provided the foundation for Smart Growth: A Life Stage Model for Social Change Philanthropy. Using WFN's Smart Growth model, we can describe the strengths, find the weakness, and analyze the effectiveness of an organization at every level. This holistic view allows an organization to see how its various functions or departments interrelate and impact the organization as a whole. By defining which strengths to exploit and weaknesses to improve upon, the model helps our funds grow sustainably.

WFN underwrote consulting sessions for 23 member funds in 2005. We trained six new consultants, three of whom are available to work in Asia, Africa and Latin America.

In 2005, WFN continued to expand Smart Growth's usability for our diverse network by:

- » Creating a version for women's funds within community foundations
- » Partnering with Mama Cash to provide eleven member funds in the Global South with in-depth, facilitated organizational assessments.
- » Building an online version of the Smart Growth Quick Quiz to provide a top-line assessment of their organizational capacity.

Here are just two of the many Smart Growth success stories:

Since its inception six years ago, the Women's Fund of Oshkosh Area Community Foundation has raised \$1 million for their endowment. In the last year, they experienced an 85% growth. Realizing the need to create a concrete plan for building a sustainable and successful women's fund, the fund participated in a Smart Growth consulting session focused on creating a feasible development plan. As a result of this session, the fund received a Venture Fund grant from WFN to support a dedicated fundraiser on staff.

The Women's Fund of Greater Milwaukee spent 2005 transitioning out of the Greater Milwaukee Foundation. The fund used Smart Growth resources to establish a strategic framework and clarify their future relationship with their former parent organization. The model provided a framework for creating a values, vision and mission statement as well as transition and sustainability plans. By the end of 2005, they were incorporated as an independent organization and the community foundation agreed to provide \$150,000 worth of funding for the following three years.

Investing in women's leadership

The Women of Color/International Development Incubator (WOCIDI) program and curriculum gives specialized training for women of color and women from the Global South that reinforces their view of themselves as assets and boosts their leadership and fundraising skills. The result is a stronger and more diverse women's funding movement. With more women of color and women from the Global South in development and leadership roles within women's philanthropy, new donor constituencies are educated and engaged in supporting groups dedicated to elevating the status of women and girls.

Since it was created in 2002, 46 US and European women of color and women from the Global South have completed the WOCIDI program. They have participated in raising more than \$23 million while the total cost for the WOCIDI program since its inception is \$450,000. They have taken on leadership and fundraising roles, developed new partnerships with funders and donors, cultivated new donors in communities of color and helped institute practices learned in WOCIDI.

The best way to understand the impact of WOCIDI is to hear from those who benefit from it:

"I couldn't have done my job if it wasn't for WOCIDI. After participating in the program, I raised 30% more for my fund." --WOCIDI Graduate

"WOCIDI was life-changing for me. I felt supported and respected in a whole new way...I felt safe, that I belonged and that it was time to really fly. When I came back from the training, I had information that helped move my fund to the next level as a social change grantmaker and ultimately informed the transformation of the fund to independence." --WOCIDI Graduate

Ad-venturous ideas, funding innovation

For the past 3 years, WFN has been tapping into its members' creative ideas for unleashing women's and girls' philanthropy. Through our Venture Fund program, made possible by a grant from the W.K. Kellogg Foundation, WFN awards \$200,000 per year in small grants to its members. Venture Fund grants support new social change projects in philanthropy for women and girls. Member fund recipients have used their \$600,000 in Venture Fund grants over the past three years to raise \$10-\$12 million.

WFN also brings together grantees so they can share knowledge and exchange ideas. In harvesting the success stories from the grants and sharing them with our global network, WFN leverages its Venture Fund investment.

Giving voice to a movement

WFN is changing the face of philanthropy by raising the profile and perception of women and girls worldwide as leaders, donors and doers.

WFN is broadcasting women's expertise and opinions to the world by assisting members with local, national and international media efforts. These efforts can be seen and heard everywhere from the local shopping mall to the nightly news.

We are also using the Internet to reach new audiences and provide compelling opportunities for everyone to give back. Seizing the opportunity to reach women worldwide in a few easy clicks, the network of women's and girls' foundations engaged thousands of new supporters, donors, and allies with a variety of online campaigns. By tapping into a powerful new donor pool—women—in innovative new ways, our members are growing the network into a funding movement and solidifying our position on the cutting-edge of social change.





Sharing ideas, launching campaigns

Initiated in December 2003 by the HER Fund, our member fund in Hong Kong, Campaign 88 Days is an effort to raise awareness, take action and mobilize resources for women's rights worldwide in the 88 days between International Human Rights Day and International Women's Day. Four other women's funds, Tewa in Nepal, Nirnaya in India, the Mongolian Women's Fund and Mama Cash in the Netherlands, joined HER Fund in launching their own campaigns this past year.

Through e-newsletters, online petitions and online donations, supporters joined efforts that keep women safe from domestic and sexual violence, fight for equal treatment in the work force and support other groundbreaking initiatives.

For Mama Cash, the campaign served as a catalyst for their first online fundraising. In addition to raising funds, they engaged the public with an online petition and a flash e-card that brought word-of-mouth attention to their website. To date, Mama Cash has raised over \$160,000 for Campaign 88 Days.

Raising the money to fund a movement

The Women's Foundation of Minnesota adopted the network's fund»forward brand and messaging for its endowment campaign. And before it had even taken its campaign public, the fund raised nearly \$6 million.

Forget “boycotts”, “girlcotts” prove an equally powerful form of protest.

A program of the Women and Girls Foundation of Southwest Pennsylvania, the Allegheny County Girls as Grantmakers organized a press conference against a line of sexist Abercrombie and Fitch (A&F) t-shirts. (One slogan read “With these, who needs brains?”) Their “Girlcott” of A&F landed them a spot with Katie Couric on The Today Show and was covered in more than 150 articles nationwide. To manage this flurry of media attention, WFN arranged for immediate support from Fenton Communications, a leading PR firm. After WFN publicized the “Girlcott” to the network, the Women’s Fund of Central Ohio stepped forward with a contact at A&F, who sat down with the girls. The offensive t-shirts were subsequently pulled off the shelves and replaced with t-shirts that had new slogans. Then the girls produced their own line of t-shirts with proceeds from the sales supporting their grantmaking.

Celebrating women. Creating awareness of the women’s funding movement.

WFN provided member funds with outreach materials for a major International Women’s Day campaign that linked the day with women’s philanthropy. WFN also used these materials to reach out to its own online community and raised awareness of women’s and girls’ funds. An e-card celebrating the event was posted on a public site (Care2) where it was viewed by 400,000 people. An executive director of a member fund that used the e-card summed it up best: “WFN’s goal to multiply the message of women’s and girls’ funds came alive with this e-card.”

Changing the world’s view of women and girls

Despite their positions of leadership and expertise, women are disproportionately under-represented in mass media forums worldwide. WFN, The White House Project and Fenton communications teamed up to develop SheSource.org, an online resource database for journalists and reporters of leading women experts in the US. Their voice in political discourse will create a more robust debate and further democratize our political system.

SheSource.org includes diverse spokeswomen who work in a variety of issue areas. SheSource.org is also used to strategically place women in the news by closely monitoring news events and pitching SheSource.org experts to targeted media outlets.

In just a few months, the impact of SheSource.org is being seen and heard by millions:

- » SheSource.org’s experts have been featured on CNN, NBC, ABC, NPR and in magazines and newspapers nationwide.
- » News articles no longer describe women’s and girls’ funds as small organizations working in small ways but have shifted to depicting the funds as participants in a powerful global movement for social change.
- » An average of three SheSource.org experts a week are placed in the news media (television, newspapers and radio)



Fueling our work

You've heard the stories, seen the results and felt the power of the women's funding movement. Through our shared vision, membership services and strategic communications, WFN and its members represent a growing movement in philanthropy. We are creating a better world and finding innovative ways to fuel our work. Right now we are forming new partnerships with manufacturers to provide US women with a new way to give back: buying everyday products at supermarkets with royalties from their purchases going to our member funds worldwide. Through this "Supermarket Philanthropy" Initiative, we have the potential to bring in millions of new dollars to capitalize on our members' expertise in support of women-led solutions to poverty. We will build on our successes, expand our reach and keep our vision bold.

Together we fund»forward.
Join us! www.wfnet.org.

Partner Members

The African American Women's Fund of
The Twenty-First Century Foundation
New York, NY

African Women's Development Fund
GHANA

American Jewish World Service Women's
Empowerment Fund
New York, NY

Angela Borba Fund for Women
BRAZIL

Arizona Foundation for Women
Phoenix, AZ

Astraea Lesbian Foundation for Justice
New York, NY

Atlanta Women's Foundation
Atlanta, GA

Bangladesh Women's Forum
BANGLADESH

Boston Women's Fund
Boston, MA

Bucks County Women's Fund
Doylestown, PA

Bulgarian Fund for Women
BULGARIA

Canadian Women's Foundation
Toronto, ON

Chester County Fund for Women & Girls
West Chester, PA

Chicago Foundation for Women
Chicago, IL

Chrysalis Foundation
Des Moines, IA

CREW Foundation
Lawrence, KS

Dallas Women's Foundation
Dallas, TX

Delta Research and Education Foundation
Washington, DC

Dobkin Family Foundation
New York, NY

The Equipoise Fund
Wilson, WY

Faith Partnerships
Raleigh, NC

Feminist Majority Foundation
Beverly Hills, CA

Filia. Die Frauenstiftung
GERMANY

Fondo Centroamericano de Mujeres
NICARAGUA

Foundation for Women
San Diego, CA

Frontera Focused Women's Fund
El Paso, TX

The Fund for Women Artists
Florence, MA

Fund for Women and Girls, Fairfield County
Community Foundation
Fairfield, CT

Fund for Women and Girls, The Greater Tacoma
Community Foundaton
Tacoma, WA

Girl's Best Friend Foundation
Chicago, IL

Girl Scouts of the USA
New York, NY

Global Fund for Women
San Francisco, CA

Hadassah Foundation
New York, NY

HER Fund
HONG KONG

International Women's Development Agency
AUSTRALIA

Iowa Women's Foundation
Iowa City, IA

Kentucky Foundation for Women
Louisville, KY

Linked Foundation
Montecito, CA

List Family Foundation
UNITED KINGDOM

Long Island Fund for Women and Girls
Bethpage, NY

Maine Women's Fund
Portland, ME

Mama Cash Fund for Women
HOLLAND

Michigan Women's Foundation
Livonia, MI

Mongolian Women's Fund (MONES)
MONGOLIA

Ms. Foundation For Women, Inc.
New York, NY

Nevada Women's Fund
Reno, NV

New Mexico Women's Foundation
Sante Fe, New Mexico

The New York Women's Foundation
New York, NY

Nirnaya Indian Women's Trust
INDIA

Nokomis Foundation
Grand Rapids, MI

Reconstruction Women's Fund
SERBIA

The RISA Charitable Trust
Philadelphia, PA

Shaler Adams Foundation
San Francisco, CA

The Sister Fund
New York, NY

Partner Members (continued)

Slovak-Czech Women's Fund
CZECH REPUBLIC/SLOVAK REPUBLIC

Semillas, Sociedad Mexicana Pro Derechos de la Mujer,
A.C.
MEXICO

Sojourner Foundation
Detroit, MI

Tewa
NEPAL

Third Wave Foundation
New York, NY

Ukrainian Women's Fund
UKRAINE

Upstart Foundation
Novato, CA

Valentine Foundation
Haverford, PA

V-Day
San Francisco, CA

Vermont Women's Fund
Middlebury, VT

WNY Women's Fund
Buffalo, NY

Washington Area Women's Foundation
Washington, DC

Women & Philanthropy
Washington, DC

Women 4 Women Fund of the Community Foundation
of Louisville
Louisville, KY

Women and Girls Foundation of Southwest Pennsylvania
Pittsburgh, PA

Women and Girls Fund of Midshore
Easton, MD

Women for Women of the Community Foundation of
Western North Carolina
Asheville, NC

Women of Vision Fund of the Jewish Federation
of Greater Philadelphia
Philadelphia, PA

Women's Community Foundation
Cleveland, OH

The Women's Foundation
HONG KONG

Women's Foundation for a Greater Memphis
Memphis, TN

Women's Foundation of Arkansas
Little Rock, AR

The Women's Foundation of California
San Francisco, CA

Women's Foundation of Colorado
Denver, CO

Women's Foundation of Genesee Valley
Rochester, NY

Women's Foundation of Greater Kansas City
Overland Park, KS

Women's Foundation of Minnesota
Minneapolis, MN

Women's Foundation of Montana
Helena, MT

Women's Foundation of North Carolina
Winston-Salem, NC

Women's Foundation of Oklahoma
Oklahoma City, OK

Women's Foundation of Southern Arizona
Tucson, AZ

Women's Fund for Georgia
GEORGIA

The Women's Fund for Scotland
SCOTLAND

Women's Fund for the Fox Valley Region, Inc
Appleton, WI

Women's Fund of Central New York
Syracuse, NY

The Women's Fund of Central Ohio
Columbus, OH

Women's Fund of Greater Birmingham
Birmingham, AB

Women's Fund of Greater Green Bay
Green Bay, WI

Women's Fund of Greater Milwaukee, Inc.
Milwaukee, WI

Women's Fund of Hawai'i
Kailua, HI

Women's Fund of Herkimer and Oneida Counties
New Hartford, NY

Women's Fund of Miami-Dade
Miami, FL

Women's Fund of Monterey County
Monterey, CA

Women's Fund of New Hampshire
Concord, NH

Women's Fund of New Jersey
Union, NJ

Women's Fund of Rhode Island
Providence, RI

Women's Fund of the Capital Region
Albany, NY

Women's Fund of the Greater Cincinnati Foundation
Cincinnati, OH

Women's Fund of the La Crosse Community Foundation
La Crosse, WI (New 2006)

Women's Fund of the Oshkosh Area Community
Foundation, Inc.
Oshkosh, WI

Women's Fund of the Community Foundation of
Central Illinois
Peoria, IL

Women's Fund of the Community Foundation of Grand
Forks, East Grand Forks, & Region
Grand Forks, ND

Partner Members (continued)

Women's Fund of the Community Foundation of Greater Jackson
Jackson, MS

Women's Fund of the Community Foundation of Southeastern MA, Inc.
New Bedford, MA

Women's Fund of the Fond du Lac Area Foundation
Fond du Lac, WI

Women's Fund of Western Massachusetts
Florence, MA

Women's Funding Alliance
Seattle, WA

Women's Hope Education and Training Trust
SOUTH AFRICA

Women's Sports Foundation
East Meadow, NY

World Young Women's Christian Association (YWCA)
SWITZERLAND

Wyoming Women's Foundation
Laramie, WY

Associate Members

Annie E. Casey Foundation
Baltimore, MD

Asian Americans/Pacific Islanders in Philanthropy
San Francisco, CA

Association of Black Foundation Executives
New York, NY

The California Wellness Foundation
Woodland Hills, CA

Chambers Family Fund
Denver, CO

Channel Foundation
Seattle, WA

Dads and Daughters
Duluth, MN

Disability Funders Network
Falls Church, VA

Funders for Lesbian and Gay Issues
New York, NY

Grantmakers Concerned With Immigrants and Refugees
Sabastopol, CA

Grantmakers Without Borders
Boston, MA

Hispanics in Philanthropy
San Francisco, CA

Institute for Women's Policy Research
Washington, DC

James A. and Faith Knight Foundation
Ann Arbor, MI

Jewish Funders Network
New York, NY

Klarman Family Foundation
Chestnut Hill, MA

Levi Strauss Foundation
San Francisco, CA

National Network of Grantmakers
San Diego, CA

Women Donors Network
Palo Alto, CA

Women's Philanthropy Institute
Indianapolis, IN

2005 Donors

Quantum Leap Leaders Circle (\$20,000+)

Dobkin Family Foundation
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The Starry Night Fund

Quantum Leap Donor Circle (\$10,000)

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Linda J. Harlan – In honor of Debi Harris & Elizabeth Seja Min
Debi Harris
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Christine M. Kwak – In memory of Anita Kwak
Jo Ann Madigan & David Chatfield
Jan and Vince Martin
Larry Nittler
CoYoTe PhoeNix
Marian Pillsbury – In honor of Chris Grumm

[Italics indicate forward funders who have contributed for five or more consecutive years.]

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Tuti Scott
Elizabeth Seja Min & Susan Freundlich – In honor of the WOCIDI graduates
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Roberta Silten
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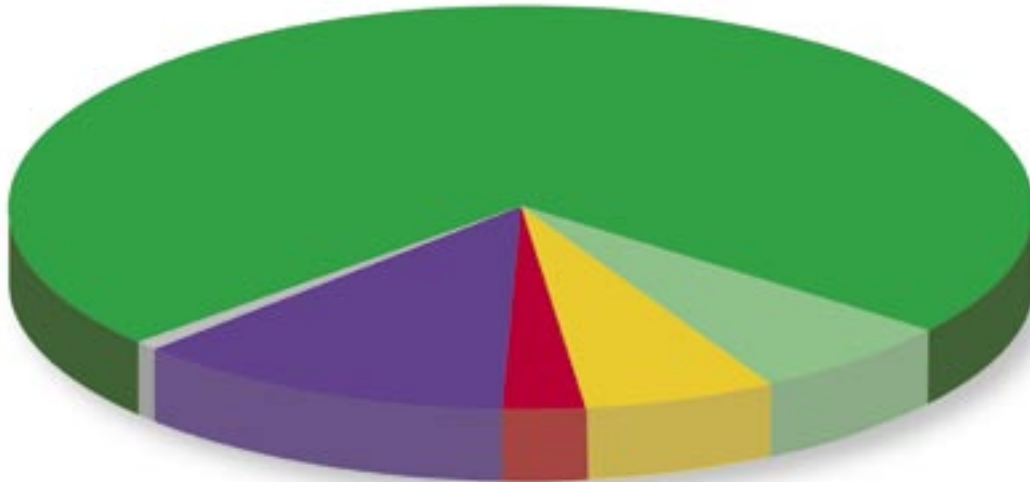
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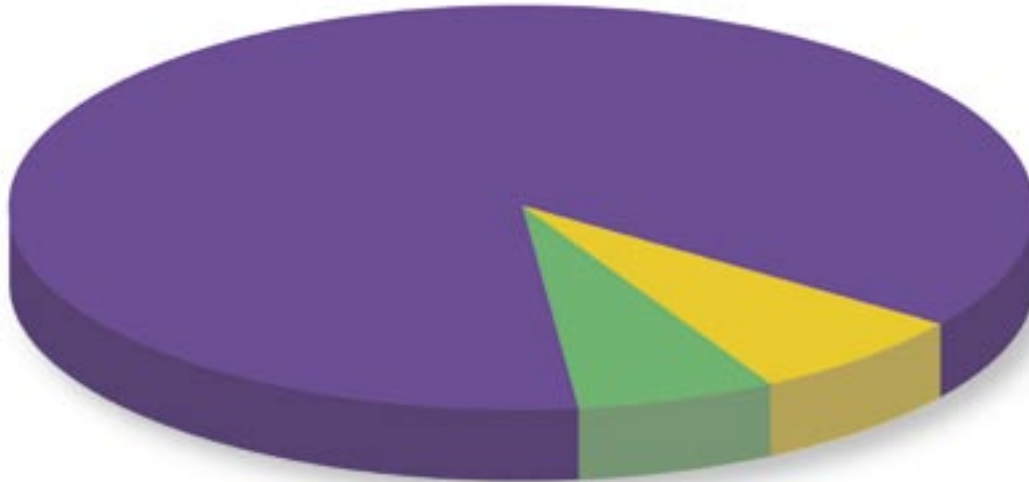
2005 INCOME



■ Foundation Grants (71.2%)	\$2,814,754
■ Individual Donors (15.6%)	\$616,357
■ Conference Fees and Sponsorship (5.1%)	\$202,468
■ Membership Dues (4.6%)	\$180,918
■ Interest and Other Income (3.1%)	\$124,293
■ Corporate Support (0.4%)	\$15,000

Total \$3,953,789

2005 EXPENSES



■ Member Services and Programs (87%)	\$3,452,282
Communications (27.1%)	\$1,070,536
Conference (8.5%)	\$337,704
Capacity Building (19.1%)	\$754,243
Grant Making (22.5%)	\$889,618
Economic Empowerment (2.1%)	\$81,944
Membership (5.7%)	\$226,630
New Initiatives (2.3%)	\$91,607
■ Development (7%)	\$280,829
■ General and Administration (6%)	\$220,679
 Total	 \$3,953,789

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